

**PENSION PLAN  
TOWNSHIP OF HOWELL, MICHIGAN  
Ord. No. 22 eff Sept. 7, 1989**

An Ordinance to create and establish a Township Pension Plan covering all of the elected officials, appointed deputies of elected officials, all Township employees who are employed for more than ten hours per week on a regular basis, hereinafter referred to as qualified persons and specifically excluding from this plan all appointed board members; to authorize the Township Supervisor and the Clerk to contract, in the name of the Township, for such plan; to set forth respective contributions which are to be made by the Township to the Plan on behalf of each elected officer or employee; to ratify and affirm other types of insurance now provided for such elected officials and employees; and to repeal all ordinances or parts of ordinances in conflict herewith.

THE TOWNSHIP OF HOWELL, LIVINGSTON COUNTY, MICHIGAN, HEREBY ORDAINS:

**Section 1 SHORT TITLE.**

This Ordinance shall be known and cited as the Howell Township Pension Plan Ordinance.

(Ord. No. 22 eff Sept. 7, 1989)

**Section 2 ESTABLISHMENT.**

Pursuant to Act 27 of the Public Acts of 1960, as amended, (MCL 41.901 et seq.; MSA 5.48(1) et seq.), the Township of Howell hereby creates and establishes a group pension plan to provide retirement benefits for its qualified persons and also hereby, authorizes the Township Supervisor and the Township Clerk to contract, in the name of the Township subject to the approval of the Township Board, with any company authorized to transact such business within the State of Michigan for such group pension plan.

(Ord. No. 22 eff Sept. 7, 1989)

**Section 3 CONTRIBUTION FORMULA.**

The group pension plan created, established, and contracted for under this Ordinance shall provide the following contribution formula in arriving at the amount of the annual contribution for each qualified person to be made to the plan.

The annual contribution for each such person shall be the total of (A) 15% of the annual compensation and (B) 3% of the annual compensation at the plan=s inception date July 1, 1989, for each year of eligible past service of said person to a maximum of ten years. Subpart B above shall not be applicable in determining the annual contributions after the plan=s inception date. The Township shall pay the annual contribution in monthly installments.

(Ord. No. 22 eff Sept. 7, 1989)

**Section 4 CONTRIBUTIONS PAYMENT.**

The annual contributions as specified above shall be secured from the general fund of the Township and paid to the company which has contracted with the Township to provide the pension plan. The calculations shall be made as soon hereafter as practicable after the effective date of this Ordinance and as soon after each July 1<sup>st</sup> of each year hereafter as may be practicable based upon the current compensation of those persons covered by the plan. As to the calculation provided in subpart A above, in the event that any increase in annual compensation occurs during the year for which the contribution has been made for any person, such additional compensation shall also be considered and a contribution of 15% of this additional compensation shall also be made for such person at the time that the next annual contribution is calculated.

As the calculation provided in subpart B of Section 3 above, upon computation of the amount of the contribution required under Subpart B, payments required thereunder shall be paid in approximately equal annual installments over a three (3) year period of time.

(Ord. No. 22 eff Sept. 7, 1989)

**Section 5 PROVISIONS OF PLAN.**

The pension plan as approved by the Township Board shall provide for a normal retirement age for the receipt of benefits; the accumulation of each beneficiary's account; the types of payments of benefits upon becoming eligible; benefits in the event of withdrawal as a result of death, total disability, or termination of employment; funding and investment provisions; and payment of plan expenses.

(Ord. No. 22 eff Sept. 7, 1989)

**Section 6 RATIFICATION, CONFIRMATION OF OTHER PLANS.**

The Township of Howell hereby ratifies and confirms any other plans of life, health, hospitalization, medical, or surgical service and expense and accident insurance or any one or more of such forms of insurance which may be in existence for the benefit of Township officials and employees on the effective date of this Ordinance and shall be affected by this Ordinance.

(Ord. No. 22 eff Sept. 7, 1989)

**Section 7 EFFECTIVE DATE.**

This Ordinance shall take effect on September 7, 1989. All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.